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Employment

- August 2020—present Assistant Professor of Political Science, University of Alabama at Birmingham (UAB), Birmingham, AL
- August 2018–August 2020 Postdoctoral Fellow in the Center for European and Transatlantic Studies, a Jean Monnet Center of Excellence at the Sam Nunn School of International Affairs, Georgia Institute of Technology, Atlanta, GA
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Education

- December 2018 **PhD, Political Science**
University of North Carolina at Chapel Hill
Chapel Hill, NC
Major: Comparative Politics
Minors: International Relations, Methodology
Dissertation: *Pressures, Promises, and Payments: Explaining Governments' Reparations Decisions after Domestic Human Rights Abuses*
Committee: Milada A. Vachudova (advisor), John D. Stephens, Liesbet Hooghe, Graeme Robertson, and Cameron Ballard-Rosa
- December 2013 **Master of Arts in Political Science**
University of North Carolina at Chapel Hill
Chapel Hill, NC
Thesis: *Position, Salience, and Ownership Theory and the Pirates: The Rise and Fall of an Atypical Party*
- May 2011 **Bachelor of Arts in Political Science and German**
Furman University
Greenville, SC
Summa cum laude
GPA: 4.0/4.0
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Research

Books

The Power of the Persecuted: Why Governments Create Domestic Reparations Programs, under contract with Oxford University Press, expected September 2026.

Peer-Reviewed Journal Articles

- 2025 “Sites of Conscience, Sites of Protest: How Victims Use Place to Advance Their Claims,” *International Political Sociology*, 19(3). doi: <http://doi.org/10.1093/ips/olaf021>
- 2025 “Reducing Mass Atrocities through Transitional Justice,” with David Muchlinski, *Journal of Human Rights*, 24(2): 254-270. doi: [10.1080/14754835.2025.2471311](https://doi.org/10.1080/14754835.2025.2471311)
- 2024 “Individual Legal Action as Minority Activism: Romani Germans in 1950s West Germany,” *Social Science Quarterly*, 105(3): 597-611. doi: [10.1111/ssqu.13378](https://doi.org/10.1111/ssqu.13378)
- 2024 “Reparations, But for What? Presenting a New Approach to Coding Reparations,” *Law and Social Inquiry*, 49(1): 90-117. doi: [10.1017/lsi.2022.67](https://doi.org/10.1017/lsi.2022.67)
- 2020 “Patterned Payments: Explaining Victim Group Variation in West German Reparations Policy,” *International Journal of Transitional Justice*, 14 (2): 381-400. doi: [10.1093/ijtj/ijaa009](https://doi.org/10.1093/ijtj/ijaa009)
- 2017 “Trials, Lustration, and Clean Elections: The Uneven Effects of Transitional Justice Mechanisms on Electoral Manipulation,” with Cole Harvey. *Democratization*, 24(6): 1195-1214. doi: [10.1080/13510347.2017.1304380](https://doi.org/10.1080/13510347.2017.1304380)

Book Chapters

- Forthcoming “An Enduring Mission: Assessing the Post-Conflict Goals of the Vereinigung der Opfer des Stalinismus,” in *Post-Conflict Resolutions*, edited by Petra Hendrickson and Emily McKendry-Smith, part of the Studies in Post-Conflict Cultures book series published by Critical, Cultural and Communications Press (London). Accepted; expected publication in 2026.
- Forthcoming “Truth Commissions, Reconciliation and Rehabilitation,” for *What Do We Know About Human Rights*, Bloomsbury Press, edited by Courtney Hillebrecht and Jillienne Haglund. Accepted; expected publication in 2026.
- 2026 “The Uneven Application of Domestic Reparations Laws,” in *Innovations in Human Rights*, edited by Kelebogile Zvobgo and Francesca Parente, Edward Elgar Press.
- 2020 “When Talk Isn’t Cheap: Opportunities and Challenges in Interview Research,” with Layna Mosley. In *Sage Handbook of Research Methods in Political Science and International Relations*, Luigi Curini and Robert J. Franzese Jr., eds.

Conference Presentations

- 2026 Midwest Political Science Association (MPSA), “From Paper to Payment: How Bureaucratic Bias Impacts Domestic Reparations Implementation”

- 2026 Southern Political Science Association (SPSA), “From Paper to Payment: How Bureaucratic Bias Impacts Domestic Reparations Implementation”
- 2025 American Political Science Association (APSA), “Identity and Implementation: The Effect of Victim Ethnicity on Reparations Policy” (unable to present due to a conflict)
- 2025 European Political Science Association (EPSA), “Identity and Implementation: The Effect of Victim Ethnicity on Reparations Policy”
- 2025 Midwest Political Science Association, “The Uneven Application of Domestic Reparations Laws”
- 2024 International Studies Association (ISA), “Claims From Within, Claims From Without”
International Conference of Europeanists, “Sites of Conscience as Sites of Protest: How Victims Use Place To Advance Their Claims”
APSA, “Promises and Payments: Introducing a New Reparations Dataset”
Southern Political Science Association, presentation given by David Muchlinski of our co-authored paper “Reducing Mass Atrocities Through Transitional Justice”
- 2023 MPSA, “Sites of Conscience, Sites of Protest: How Victims Use Place to Advance Their Claims”
- 2022 Latin American Studies Association (LASA), “Making a Long Wait Even Longer: Ethnic Identity and Reparations Policy”
MPSA, “Making a Long Wait Even Longer: Ethnic Identity and Reparations Policy”
- 2021 APSA, “How Reparations Can Help States Regain Citizens’ Trust;” unable to attend due to COVID-19
- 2020 APSA, “When Governments Pay Their Dues: Reparations Promises and Payments in the Post-War Period”
ISA, canceled due to COVID-19. “Transitional Justice and Mass Atrocity Recurrence: Changing Hearts and Minds?” with David Muchlinski
- 2019 APSA, “Identity & Implementation: The Effect of Victim Ethnicity on Reparations Policy”
EPSA “Lip Service or Lasting Protection: The Link Between Transitional Justice Mechanisms and Minority Rights,” with Katharine Aha
- 2018 APSA, “From Paper to Payment: The Uneven Application of Domestic Reparations Laws”
LASA, “Pressures and Payments: Examining Victim Mobilization and Reparations in Post-Conflict Peru”
- 2017 APSA, “Limited Contrition: Explaining Systematic Variation in Reparations Payments”
- 2015 APSA, “Game Theoretic Model of Governments’ Motivations to Promise & Pay Reparations”

MPSA, “Game Theoretic Model of Governments’ Motivations to Promise & Pay Reparations”

- 2011 MPSA Poster Presentation, “Berlin Holocaust Memorials as a Reflection of the German Government’s Attitudes Towards the Jews and the Roma and Sinti.”

South Carolina Political Science Association, “Berlin Holocaust Memorials as a Reflection of the German Government’s Attitudes Towards the Jews and the Roma and Sinti.” (Best undergraduate paper award)

Invited Research Talks

- 2023 UAB’s Haddin Forum Series Speaker: "Paying for the Past: Understanding Why Governments Pay Reparations"
- 2022 Transatlantic Summer Institute, University of Minnesota, Twin Cities: “Reparations: A German Affair.” Virtual Talk: “Explaining Germany’s Postwar Reparations Program.”
Conversations on Europe virtual roundtable series at the University of Pittsburgh’s European Studies Center, a Jean Monnet European Union Center of Excellence. Panelist: “Reckoning with the Past III: Reparations to the Victims of Colonial Violence”
- 2021 European Union Studies Program: EU Certificate Program for the University System of Georgia. Virtual Speaker: "Germany’s Role in Europe after the September Elections"
Georgia Institute of Technology’s Center for International Strategy, Technology, and Policy: Symposium on The End of World War II and the Start of the Cold War in the Asia-Pacific. Virtual Speaker: “The Pacific Islands, 1945-54”
University of Alabama at Birmingham’s Critical Conversation Series. Panelist: “What’s Next? Post-Election America.”
- 2020 Georgia Institute of Technology’s Sam Nunn School of International Affairs: Symposium on the end of World War II and the start of the Cold War in Europe. Virtual Speaker: “Europe in Chaos, 1945-1947”
Jewish War Veterans, Post 112 (Atlanta), Virtual Lecture: “Germany and Eastern Europe in the Aftermath of WWII, 1945-1952.”
- 2019 The Nine University and College International Studies Consortium of Georgia Program, “Globalizing the Future: Workshop on European Union Quo Vadis? Transformation and Challenges. Speaker: “Germany & the EU: Historical Developments, Future Challenges”
Innovation and Collaboration in Liberal Arts, Science, and Technology Program, Georgia Institute of Technology. Panelist: “Why Does Memory Matter?”
- 2018 Holocaust and Genocide Studies Research Consortium, Georgia State Center for Human Rights and Democracy. Talk: “Pressures and Payments: Explaining West Germany’s Domestic Holocaust Reparations Program”
North Carolina German Studies Seminar Series, hosted by the History Department at UNC Chapel Hill. Talk: “Political Cover or Moral Imperative: Reparations in West Germany.”

- 2016 UNC-Chapel Hill Center for European Studies Friday Lecture Series. “Mobilization and Reparation: Using Social Movement Theory to Explain Reparations Payments”
Free University of Berlin: Berlin Program for Advanced German and European Studies Colloquium. “West Germany’s Reparations Payments to Jewish Germans Post-WWII”
- 2015 University of North Carolina at Chapel Hill Political Science Department Uhlman Seminar Presentation. “What Motivates Governments to Pay Domestic Reparations?”

Invited Research Workshops

- 2024 Presenter and Participant at the Berlin Program for Advanced German and European Studies’ Summer Workshop “Currencies of Trust: Past, Present, and Future of Trust.” Presentation: “When States Pay Up: How Reparations Can Help Regain Citizens’ Trust.” Location: Berlin, Germany.
- 2023 Presenter and participant at the International Studies Association Research Workshop “Victimhood in International Studies: Between Complex Experiences and Socio-Political Constructions?” Presentation: “Sites of Conscience, Sites of Protest: How Victims Use Place to Advance Claims.” Location: Montreal, Canada.
- 2021 Presenter at the Centre for East European and International Studies (ZOiS) and EASA Anthropology of Social Movements Network’s Workshop “Migrant and Minority Activism: Between Protest Movements and Everyday Engagement.” Presentation: “Safety First: The Timing of Minority Reparations Activism.” Location: Online participation; workshop hosted in Berlin, Germany.
- 2019 Presenter at the Georgia Area Human Rights Network Fall Workshop, “Transitions from Conflict: Peace, Liberty, and the Pursuit of Human Rights.” Presentation: “Identity and Implementation: The Effect of Victim Ethnicity on Reparations Policy.” Location: Atlanta, Georgia.
- Participant in “From Conference Paper to Journal Article”: A Workshop for Advanced PhD Students and Early-Career Researchers. Organized by the Georgia Institute of Technology’s Center for European and Transatlantic Studies, the University of Pittsburgh’s European Studies Center, and the European Union Studies Association. Location: Denver, Colorado

Grants, Awards, and Fellowships

- 2025 Michel de Montaigne Endowed Prize in the History of Ideas, UAB College of Arts and Sciences (\$1000)
- 2023 Social Science Justice Research Center Spring 2023 Fellowship
- 2019 Ivan Allen College Small Grant, Georgia Institute of Technology, with David Muchlinski (\$3000)
- 2016-2017 University of North Carolina at Chapel Hill Dissertation Completion Fellowship
- 2015-2016 Free University of Berlin: Berlin Program for Advanced German and European Studies Dissertation Fellowship

- 2015 UNC-Chapel Hill Political Science Department Ayers Travel Award
Foreign Language and Study (FLAS) Summer Research Grant (declined)
- 2014 UNC-Chapel Hill Political Science Department Uhlman Summer Research Grant

Book Reviews

- 2023 “Rain of Ash: Roma, Jews, and the Holocaust,” by Ari Joskowitz. 2023. *Ethnic and Racial Studies*, 1-3. doi: [10.1080/01419870.2023.2283547](https://doi.org/10.1080/01419870.2023.2283547)
- 2021 “The Politics of Transitional Justice in Latin America: Power, Norms, and Capacity Building,” by Ezequiel A. Gonzalez-Ocantos. 2021. *Democratization*, 28(3): 652-3. doi: [10.1080/13510347.2020.1815710](https://doi.org/10.1080/13510347.2020.1815710)
- “Intimate Violence: Anti-Jewish Pogroms on the Eve of the Holocaust,” by Jeffrey S. Kopstein and Jason Wittenberg. *Nationalities Papers*, 49(3): 590-591. doi: [10.1017/nps.2020.78](https://doi.org/10.1017/nps.2020.78)
- 2018 “Research Handbook on Transitional Justice,” by Cheryl Lawther, Luke Moffett and Dov Jacobs (eds.). Cheltenham: Edward Elgar. *Democratization*, 25(5): 954-956.

Popular Press

- 2019 “Thirty Years after the Fall of the Wall: Progress and Challenges in German Reunification,” *The Cipher Brief*, Dec. 19.
- “How Reporting on Antisemitism Shapes Public Memory,” *Pacific Standard*, with Elizabeth Osman. Feb. 22.
- 2018 “How Far Has Germany Actually Moved to the Right?” *New America*. Nov. 8.
- “Is Germany’s Future Brown or Green?” *Slate*, with Brandon Tensley. Oct. 29.
- “The Enduring Spirit of Germany’s 1968 Movement,” *New America*, Feb. 1.
- 2017 “What the EU Represents in an Era of Rising Euroskepticism,” *Pacific Standard*, with Amber Cassady, Oct. 16.
- “For Germany, a Lack of Democratic Competition Could Mean Lower Voter Participation,” *Pacific Standard*, Sept. 22.
- “The Burdens of Germany’s Next Chancellor,” *Foreign Affairs*, with B. Tensley. Sept 22.
- “Why Does Germany Have Boring Politics?” *Foreign Affairs*, with B. Tensley. May 17.
- “Merkel’s Murky Future,” *New America*, Feb. 16.
- 2016 “Japan, the United States, and Public Memory,” *Foreign Affairs*, with B Tensley. Nov 24.
- “Hungary, 60 Years After the Revolution,” *Foreign Affairs*, with B. Tensley. Sept. 1.
- “The Strongwoman of Europe,” *Foreign Affairs*, with Brandon Tensley. April 6.
- “How Europe Can Help the Rohingya,” *Foreign Policy*, with Brandon Tensley. Jan. 27.
- 2015 “The Merkel Magic,” *Foreign Affairs*, with Brandon Tensley. Nov. 27.
- 2014 “Why We Need Memorials,” *Time Magazine* (online). Sept. 19.

Teaching

Courses

University of Alabama at Birmingham

- PSC 497, Senior Undergraduate Thesis: Spring 2024 (Anjali Thotassery)
- PSC 496, Independent Study (Political Scandals): Summer 2024 (Brionne Hawkins)
- PSC 461, International Political Economy: Spring 2021 & 2022, Fall 2023, Spring 2026
- PSC 459, Politics of Transitional Justice: Fall 2022, Fall 2024
- PSC 351, European Politics: Spring 2023
- PSC 315, Human Rights: Fall 2023, Fall 2025
- PSC 335, Memory Politics: Fall 2021
- PSC 267, City as Classroom (Memory Politics): Spring 2024, Spring 2025
- PSC 102, Foundations of Comparative Politics: Fall 2020 - Spring 2023, Spring 2024-Fall 2025

Georgia Institute of Technology

- INTA 3203, Introduction to Comparative Politics: Spring 2020 & 2019
- INTA 3220/8803, Government and Politics – Germany: Fall 2019
- INTA 2220, Government and Politics of Western Europe: Fall 2018

University of North Carolina at Chapel Hill

- Instructor, POLI 239, Introduction to European Politics: Fall 2017, Spring 2015
- Instructor, POLI 236, Central and Eastern European Politics: Spring 2018, Fall 2014

Invited Guest Lectures

- 2025 Furman University's Department of Modern Languages and Literatures' 7th Annual Alumni Night: Life and Languages. February 10.
- 2023 Dr. Fiorella Vera-Adrianzen's Transitional Justice Class, University of Santa Clara. "Explaining Germany's Postwar Reparations Program." (Virtual)
- Dr. Cole Harvey's Senior Research Seminar, Oklahoma State University. "Qualitative Methods: An Overview." (Virtual)
- 2022 Dr. Santiago Anria's Social Movements in Latin America Class, (POSC 290-03) at Dickinson College, PA. "Social Movements for Reparations in Peru" (Virtual)
- Dr. Bilyana Petrova's Comparative Politics Class (POLS 2371), Texas Tech University. "Contentious Politics" (Virtual)
- Dr. Cole Harvey's European Politics Class (POLS 3143), Oklahoma State University. "Political Culture and Identity in Europe" (Virtual)
- Dr. Phi Su's Paper Trails Class (SOC 262), Williams College, MA. "Legal Action as Minority Activism: Romani Reparations Claims in Postwar West Germany" (Virtual)

- 2020 Dr. Santiago Anria's Latin American Government and Politics Class, (POSC 251), Dickinson College, PA. "Reparations and Social Movements in Latin America" (Virtual)
- 2019 Georgia Institute of Technology Center for Teaching and Learning, Panelist: "Supporting Students While We Teach"

Invited Teaching Workshops

- 2023 Presenter and Participant at the American Political Science Association's Teaching & Learning Symposium on the Scholarship of Teaching & Learning. Presentation: "The Digital (Not So) Natives: Teaching Gen-Z How to Find Information Online." Location: Washington, DC
- 2018 Participant in the United States Holocaust Memorial Museum's Jack, Joseph and Morton Mandel Center for Advanced Holocaust Studies' 2018 Jack and Anita Hess Faculty Seminar: "Silenced Voices and Marginalized Histories: Roma and Sinti in the Holocaust." Location: Washington, DC

Awards

- 2022 Disability Support Services Fall 2022 Outstanding Faculty Award, UAB
- 2020 Student Recognition of Excellence in Teaching: Class of 1934 Award, Georgia Tech
- 2018 UNC-Chapel Hill Political Science Department's John Patrick Hagan Award for Outstanding Teaching by a Graduate Student

Grants and Fellowships

- 2022-2024 Faculty Core Fellows Program at UAB
- 2022 UAB Red Mountain Workshop and Sustainability Grant (\$1500)

Certificates and Training

- 2024 Platinum Certificate, UAB Center for Teaching and Learning (CTL)
- 2022 Teaching Tools Certificate, UAB Division of eLearning and Professional Studies
- 2021 Gold Certificate, UAB CTL
- Global Awareness Teaching Certificate, UAB CTL
- Accessibility Teaching Certificate, UAB CTL
- Quality Matters (QM) Teaching Online Certificate
- 2019 Completed Question, Persuade, Refer (QPR) Suicide Prevention Training at the Georgia Institute of Technology

Service

Community

- Volunteer judge for the second Alabama High School Ethics Bowl, January 2023
- Mentor in the Furman Connect program for Furman University students since 2019

Profession

- Human Rights Section Chair for MPSA 2026
- Human Rights Section Co-Chair for SPSA 2026
- Virtual Discussant for the Global Politics of Law & Courts Workshop held by the University of Oslo and the Center for European Integration, Otto Suhr Institute, Freie Universität Berlin; September 2023
- Discussant and Chair, “Human Rights Law, Advocacy, & Justice;” Panel Chair, “New Challenges in European Foreign Policy: Ukraine, Brexit, and Security;” MPSA 2023
- Co-Discussant and Panel Chair, LASA 2022, “A Polarized Peace”
- Reviewer, *American Political Science Review*, *Journal of Human Rights*, and *Party Politics*
- Discussant and Chair, APSA 2021, “Territory, Boundaries, and Governance”
- Discussant, APSA 2020, “Backlash and Resistance to Women’s Rights in Global Perspective”
- Discussant, European Political Science Association 2019, “Gender, Identity, and Conflict”
- **Conference Panels Organized:**
 - MPSA, 2025: “The Variations, Shortcomings, and Symbolism of Post-Conflict Policies”
 - LASA, 2022: "A Polarized Peace: Exploring the Divergent Effects of Transitional Justice and Peacebuilding Policies on Post-Conflict Societies"
 - APSA, 2021: “Pluralistic Justice: Citizen/State Relationships after Human Rights Abuses”
 - APSA, 2020: “Responses to Human Rights Abuses: Democracies, Marginalized Groups, and Justice” (co-organized with Fiorella Vera-Adrianzen)
 - APSA, 2019: “Reparations, Remembrance, and R2P: Genocide Prevention and Response”
 - APSA, 2018: “The Politics of Human Rights: When Law Is Not Enough”
 - APSA (Theme Panel), 2017: “Reconstructing Legitimacy: Approaches to Post-Conflict Reconciliation”

University

- Discussion Co-Leader for UAB’s Institute for Human Rights’ Social Justice Café on August 27, 2025: “Status of Human Rights 2025”
- Senior Blog Editor, UAB’s Institute for Human Rights, Spring 2025-present
- Discussion Co-Leader for UAB’s Institute for Human Rights’ Social Justice Café on August 28, 2024: “Status of Human Rights 2024”
- Discussion Co-Leader for UAB’s Institute for Human Rights’ Social Justice Café on September 6, 2023: “Human Rights Today”
- Member of UAB’s Capitol Scholars Selection Committee, Fall 2023
- Moderator for UAB’s Institute for Human Rights’ book discussion of *The Border Within: Vietnamese Migrants Transforming Ethnic Nationalism in Berlin*, a conversation with author Dr. Phi Hong Su.
- Speaker on the Political Panel at the 2022 Films Ablaze UAB Film Festival
- Discussion Co-Leader for UAB’s Institute for Human Rights’ Social Justice Café on August 31, 2022: “Human Rights in 2022”

- Discussion Leader for UAB’s Institute for Human Rights’ Social Justice Café on Feb 2, 2022: “How Do We Memorialize Human Rights Abuses?”
- Co-Leader for UAB’s Institute for Human Rights’ Social Justice Café on Feb 23, 2021: “The Insurrection, Extremism, and What We Can Learn from Transitional Justice”

Department

- Faculty Advisor for UAB’s Political Science Club, Fall 2023-present
 - Member of the UAB Department of Political Science and Public Administration’s Pedagogy and Student Engagement Subcommittee, 2022-present
 - Member of the UAB Department of Political Science and Public Administration’s Diversity Committee, 2022-2024
 - Member of the UAB Department of Political Science and Public Administration’s Scholarship Committee, 2021-present
 - Speaker at annual Pecha Kucha events held by the University of Alabama at Birmingham’s Chapter of the International City/County Management Association, 2022-2024
 - Member of the 2020 Jane Addams Scholarship Committee, UAB Department of Political Science and Public Administration
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Affiliations

- Faculty affiliate of the Center for European and Transatlantic Studies, a Jean Monnet Center of Excellence, Georgia Institute of Technology, 2020—present
- Faculty affiliate of the Institute of Human Rights at the University of Alabama at Birmingham, 2020—present
- Faculty affiliate of the Social Science Justice Research Center at the University of Alabama at Birmingham 2022—2024 (when the SSJRC was dissolved)