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EMPLOYMENT

Assistant Professor of Political Science August 2020–present
University of Alabama at Birmingham Birmingham, AL

Postdoctoral Fellow in the Center for European and Transatlantic August 2018–August 2020
Studies, a Jean Monnet Center of Excellence at the Sam Atlanta, GA
Nunn School of International Affairs, Georgia Institute of Technology

EDUCATION

PhD, Political Science December 2018
University of North Carolina at Chapel Hill Chapel Hill, NC
Major: Comparative Politics
Minors: International Relations, Methodology
Dissertation: *Pressures, Promises, and Payments: Explaining Governments' Reparations
Decisions after Domestic Human Rights Abuses*
Advisor: Dr. Milada A. Vachudova
Committee: John D. Stephens, Liesbet Hooghe, Graeme Robertson, Cameron Ballard-Rosa

Master of Arts in Political Science December 2013
Thesis: *Position, Salience, and Ownership Theory and the Pirates: The Rise
and Fall of an Atypical Party*
University of North Carolina at Chapel Hill Chapel Hill, NC

Bachelor of Arts in Political Science and German May 2011
Furman University Greenville, SC
Summa cum laude GPA: 4.0/4.0

RESEARCH INTERESTS

Transitional justice, reparations, human rights, social movements, social justice, democratization, European politics (particularly German politics and post-communist politics)

TEACHING INTERESTS

Comparative politics and international relations, transitional justice and human rights, European politics, memory politics, democratization, and social justice

PEER-REVIEWED PUBLICATIONS

“Patterned Payments: Explaining Victim Group Variation in West German Reparations Policy.”
2020. *International Journal of Transitional Justice*, 14 (2): 381-400.

“Trials, Lustration, and Clean Elections: The Uneven Effects of Transitional Justice Mechanisms on Electoral Manipulation,” with Cole Harvey. 2017, *Democratization*, 24(6): 1195-1214.

BOOK CHAPTERS

“When Talk Isn’t Cheap: Opportunities and Challenges in Interview Research,” with Layna Mosley. 2020. In *Sage Handbook of Research Methods in Political Science and International Relations*, Luigi Curini and Robert J. Franzese Jr., eds.

WORKS IN PROGRESS

Promises and Payments: Why Governments Establish Domestic Reparations Programs, Book Manuscript

“When Governments Pay Their Dues: Reparations in the Post-War Period”

“When Survivors Speak Up: A Quantitative Analysis of Domestic Reparations Payments”

“Limited Contrition: Explaining Systematic Variation in Reparations Payments”

“From Paper to Payment: The Uneven Application of Domestic Reparations Laws”

“Identity & Implementation: The Effect of Victim Ethnicity on Reparations Policy”

“Reducing Mass Atrocities through Transitional Justice,” with David Muchlinski

“Lip Service or Lasting Protection: The Link Between Transitional Justice Mechanisms and Minority Rights,” with Katharine Aha

GRANTS / FELLOWSHIPS

Ivan Allen College Small Grant, Georgia Institute of Technology, with David Muchlinski 2019

University of North Carolina at Chapel Hill Dissertation Completion Fellowship 2016-2017

Free University of Berlin: Berlin Program for Advanced German and European Studies Dissertation Fellowship 2015-2016

UNC-Chapel Hill Department of Political Science Ayers Travel Award 2015

Foreign Language and Study (FLAS) Summer Research Grant (declined) 2015

UNC-Chapel Hill Department of Political Science Uhlman Summer Research Grant 2014

CONFERENCES / PRESENTATIONS

International Studies Association, Paper Presentation 2022
 “Transnational Justice and Mass Atrocity Recurrence: Changing Hearts and Minds?” with David Muchlinski

American Political Science Association, Paper Presentation 2021
 “How Reparations Can Help States Regain Citizens’ Trust;” unable to attend due to COVID-19

American Political Science Association, Paper Presentation 2020
 “When Governments Pay Their Dues: Reparations Promises and Payments in the Post-War Period”

International Studies Association, Paper Presentation, canceled due to COVID19 2020
 “Transnational Justice and Mass Atrocity Recurrence: Changing Hearts and Minds?” with David Muchlinski

American Political Science Association, Paper Presentation 2019
 “Identity & Implementation: The Effect of Victim Ethnicity on Reparations Policy”

European Political Science Association, Paper Presentation “Lip Service or Lasting Protection: The Link Between Transitional Justice Mechanisms and Minority Rights,” with Katharine Aha	2019
American Political Science Association, Paper Presentation “From Paper to Payment: The Uneven Application of Domestic Reparations Laws”	2018
Latin American Studies Association, Paper Presentation “Pressures and Payments: Examining Victim Mobilization and Reparations in Post-Conflict Peru”	2018
American Political Science Association, Paper Presentation “Limited Contrition: Explaining Systematic Variation in Reparations Payments”	2017
UNC-Chapel Hill Center for European Studies Friday Lecture Series, Paper Presentation “Mobilization and Reparation: Using Social Movement Theory to Explain Reparations Payments”	2016
Free University of Berlin: Berlin Program for Advanced German and European Studies Colloquium, Paper Presentation “West Germany’s Reparations Payments to Jewish Germans Post-WWII”	2016
American Political Science Association, Paper Presentation “Game Theoretic Model of Governments’ Motivations to Promise & Pay Reparations”	2015
Midwest Political Science Association, Paper Presentation “Game Theoretic Model of Governments’ Motivations to Promise & Pay Reparations”	2015
University of North Carolina at Chapel Hill Political Science Department Uhlman Seminar Presentation “What Motivates Governments to Pay Domestic Reparations?”	2015
Midwest Political Science Association, Poster Presentation “Berlin Holocaust Memorials as a Reflection of the German Government’s Attitudes Towards the Jews and the Roma and Sinti.”	2011
South Carolina Political Science Association, Paper Presentation “Berlin Holocaust Memorials as a Reflection of the German Government’s Attitudes Towards the Jews and the Roma and Sinti.”	2011
CONFERENCE PANELS ORGANIZED	
American Political Science Association Panel: “Pluralistic Justice: Citizen/State Relationships after Human Rights Abuses”	2021
American Political Science Association Panel: “Responses to Human Rights Abuses: Democracies, Marginalized	2020

Groups, and Justice” (co-organized with Fiorella Vera-Adrianzen)

American Political Science Association Panel: “Reparations, Remembrance, and R2P: Genocide Prevention and Response”	2019
American Political Science Association Panel: “The Politics of Human Rights: When Law Is Not Enough”	2018
American Political Science Association Theme Panel: “Reconstructing Legitimacy: Approaches to Post-Conflict Reconciliation”	2017
INVITED TALKS	
European Union Studies Program: EU Certificate Program for the University System of Georgia Speaker: "Germany’s Role in Europe after the September Elections"	2021
Georgia Institute of Technology’s Center for International Strategy, Technology, and Policy: Symposium on The End of World War II and the Start of the Cold War in the Asia-Pacific Speaker: “The Pacific Islands, 1945-54”	2021
University of Alabama at Birmingham’s Social Justice Café: The Insurrection, Extremism, and What We Can Learn from Transitional Justice Discussion Leader	2021
University of Alabama at Birmingham’s Critical Conversation Series Panelist: “What’s Next? Post-Election America.”	2021
Dr. Santiago Anria’s Latin American Government and Politics Class, (POSC 251), Dickinson College, PA Guest Lecturer: “Reparations and Social Movements in Latin America”	2020
Georgia Institute of Technology’s Sam Nunn School of International Affairs: Symposium on the end of World War II and the start of the Cold War in Europe Speaker: “Europe in Chaos, 1945-1947”	2020
Jewish War Veterans, Post 112 (Atlanta) “Germany and Eastern Europe in the Aftermath of WWII, 1945-1952”	2020
The Nine University and College International Studies Consortium of Georgia Program, “Globalizing the Future: Workshop on European Union Quo Vadis? Transformation and Challenges” Speaker: “Germany & the EU: Historical Developments, Future Challenges”	2019
Innovation and Collaboration in Liberal Arts, Science, and Technology Program,	2019

Georgia Institute of Technology
 Panelist: “Why Does Memory Matter?”

Georgia Institute of Technology Center for Teaching and Learning 2019
 Panelist: “Supporting Students While We Teach”

Holocaust and Genocide Studies Research Consortium, at the Georgia State Center 2018
 for Human Rights and Democracy
 Invited Talk: “Pressures and Payments: Explaining West Germany’s Domestic
 Holocaust Reparations Program”

North Carolina German Studies Seminar Series 2018
 Invited Talk: “Political Cover or Moral Imperative: Reparations in West Germany”

WORKSHOPS

Presenter at the Centre for East European and International Studies (ZOiS) 2021
 and EASA Anthropology of Social Movements Network’s Workshop
 “Migrant and Minority Activism: Between Protest Movements and Everyday
 Engagement”

Presentation: “Safety First: The Timing of Minority Reparations Activism”
 Location: Online participation; workshop hosted in Berlin, Germany

Presenter at the Georgia Area Human Rights Network Fall 2019 Workshop “Transitions 2019
 from Conflict: Peace, Liberty, and the Pursuit of Human Rights.”
 Presentation: “Identity and Implementation: The Effect of Victim Ethnicity on
 Reparations Policy”
 Location: Atlanta, Georgia

Participant in “From Conference Paper to Journal Article”: A Workshop for Advanced 2019
 PhD Students and Early-Career Researchers. Organized by the Georgia Institute of
 Technology’s Center for European and Transatlantic Studies, the University of
 Pittsburgh’s European Studies Center, and the European Union Studies Association.
 Location: Denver, Colorado

Participant in the United States Holocaust Memorial Museum’s Jack, Joseph and 2018
 Morton Mandel Center for Advanced Holocaust Studies’ 2018 Jack and Anita Hess
 Faculty Seminar: “Silenced Voices and Marginalized Histories: Roma and Sinti
 in the Holocaust”
 Location: Washington, DC

TEACHING EXPERIENCE

Instructor, PSC 335, Memory Politics	Fall 2021
Instructor, PSC 461, International Political Economy	Spring 2021, 2022
Instructor, PSC 102, Foundations of Comparative Politics	Fall 2020 – Spring 2022
Instructor, INTA 3203, Introduction to Comparative Politics	Spring 2020, Spring 2019
Instructor, INTA 3220/8803, Government and Politics – Germany	Fall 2019

Instructor, INTA 2220, Government and Politics of Western Europe	Fall 2018
Instructor, POLI 239, Introduction to European Politics	Fall 2017, Spring 2015
Instructor, POLI 236, Central and Eastern European Politics	Spring 2018, Fall 2014

PROFESSIONAL SERVICE

Member of the UAB Department of Political Science and Public Administration's Scholarship Committee, 2021-present

Member of the 2020 Jane Addams Scholarship Committee, UAB Department of Political Science and Public Administration

Reviewer, *American Political Science Review*, *American Journal of Political Science*, *Journal of Human Rights*, and *Party Politics*

Panel Discussant and Chair, APSA 2021, "Territory, Boundaries, and Governance"

Panel Discussant, APSA 2020, "Backlash and Resistance to Women's Rights in Global Perspective"

Panel Discussant, European Political Science Association 2019, "Gender, Identity, and Conflict"

Accompanied Georgia Tech's International Affairs Department Summer 2019 European Union Study Abroad group on trips to Dachau and Munich.

Mentor in the Furman Connect mentoring program for Furman University students since 2019

LANGUAGES / SKILLS / CERTIFICATES

- Languages: English (native), German (fluent), Spanish (proficient)
- Programming/Software: STATA, R, SPSS
- Quantitative Methods: OLS, GLM / MLE, Game Theory
- CTL Gold Certificate offered by the University of Alabama at Birmingham's Center for Teaching and Learning (2021)
- Global Awareness Teaching Certificate offered by the University of Alabama at Birmingham's Center for Teaching and Learning (2021)
- Completed the Diversity Education curriculum offered by the University of Alabama at Birmingham's Office of Diversity, Equity, and Inclusion (2021)
- Completed Question, Persuade, Refer Suicide Prevention Training (Georgia Tech, 2019)
- Completed Safe Space LGBTQIA Ally Training Program and "Level Up!" Ally Training (Georgia Tech, 2019)

ADDITIONAL PUBLICATIONS

Book review of "The Politics of Transitional Justice in Latin America: Power, Norms, and Capacity Building," by Ezequiel A. Gonzalez-Ocantos. 2021. *Democratization*, 28(3): 652-3. doi: <https://www.tandfonline.com/doi/full/10.1080/13510347.2020.1815710>

Book review of "Intimate Violence: Anti-Jewish Pogroms on the Eve of the

Holocaust,” by Jeffrey S. Kopstein and Jason Wittenberg. <i>Nationalities Papers</i> , 49(3): 590-591. doi: https://www.doi.org/10.1017/nps.2020.78	
“Thirty Years after the Fall of the Wall: Progress and Challenges in German Reunification,” <i>The Cipher Brief</i> , Dec. 19.	2019
“How Reporting on Antisemitism Shapes Public Memory,” <i>Pacific Standard</i> , with Elizabeth Osman. Feb. 22.	2019
Book review of "Research Handbook on Transitional Justice," by Cheryl Lawther, Luke Moffett and Dov Jacobs (eds.). Cheltenham: Edward Elgar. <i>Democratization</i> , 25(5): 954-956.	2018
“How Far Has Germany Actually Moved to the Right?” <i>New America</i> . Nov. 8.	2018
“Is Germany’s Future Brown or Green?” <i>Slate</i> , with Brandon Tensley. Oct. 29.	2018
“The Enduring Spirit of Germany’s 1968 Movement,” <i>New America</i> , Feb. 1.	2018
“What the EU Represents in an Era of Rising Euroskepticism,” <i>Pacific Standard</i> , with Amber Cassady, Oct. 16.	2017
“For Germany, a Lack of Democratic Competition Could Mean Lower Voter Participation,” <i>Pacific Standard</i> , Sept. 22.	2017
“The Burdens of Germany’s Next Chancellor,” <i>Foreign Affairs</i> , with Brandon Tensley. Sept. 22.	2017
“Why Does Germany Have Boring Politics?” <i>Foreign Affairs</i> , with Brandon Tensley. May 17.	2017
“Merkel’s Murky Future,” <i>New America</i> , Feb. 16.	2017
“Japan, the United States, and Public Memory,” <i>Foreign Affairs</i> , with Brandon Tensley. Nov. 24.	2016
“Hungary, 60 Years After the Revolution,” <i>Foreign Affairs</i> , with Brandon Tensley. Sept. 1.	2016
“The Strongwoman of Europe,” <i>Foreign Affairs</i> , with Brandon Tensley. April 6.	2016
“How Europe Can Help the Rohingya,” <i>Foreign Policy</i> , with Brandon Tensley. Jan. 27.	2016
“The Merkel Magic,” <i>Foreign Affairs</i> , with Brandon Tensley. Nov. 27.	2015
“Why We Need Memorials,” <i>Time Online</i> . Sept. 19.	2014

HONORS / AWARDS

Student Recognition of Excellence in Teaching: Class of 1934 Award, Georgia Tech	2020
UNC-Chapel Hill Political Science Department’s John Patrick Hagan Award for Outstanding Teaching by a Graduate Student	2018
South Carolina Political Science Association (SCPSA) Travel Grant	2011
Mary Jean Byrd Award for Best Undergraduate Paper, SCPSA	2011
Furman University Scholarship Cup	2011
Furman University Political Science Dept. Senior Honors Essay Competition, 1 st place	2011
Furman University Political Science Department S. Sidney Ulmer Medal	2011
Furman University German Department Goethe Award	2011
Phi Beta Kappa	2010

AFFILIATIONS

- Faculty affiliate of the Center for European and Transatlantic Studies, a Jean Monnet Center of Excellence, Georgia Institute of Technology
- Faculty affiliate of the Institute of Human Rights at the University of Alabama at Birmingham